

**Code**                    **BFC**  
**Company name**        Binh Dien Fertilizer Joint Stock Company  
**Date**                    04/27/2018  
**Subject**                Resolution on the 2018 AGM

**Content:**

On April 27, 2018, Binh Dien Fertilizer Joint Stock Company announces Resolution of Annual General Meeting 2018 as follows:

1. Approving the report on the Board of Directors activities in 2017 and plan for 2018.
2. Approving the report on the CEO in 2017 and plan for 2018.
3. Approving the audited financial statements in 2017 by Chuan Viet Auditing and Consultancy Company Limited.
4. Approving the business result in 2017:

No.	Content	unit	Separate	Consolidated
1	Total assets	billion dongs	2,407.6	3,840.9
2	Net revenue	billion dongs	3,741.3	6,305.8
3	Profit before tax	billion dongs	295.5	427.6
4	Profit after tax	billion dongs	244.6	349.1

5. Approving the report from the Supervisory Board in 2017 and plan for 2018.
6. Approving the selection of one of the audit firms to audit financial statements in 2018:
  - Chuan Viet Auditing and Consultancy Company Limited;
  - Viet Nam Ernst & Young Company Limited;
  - Viet Nam RSM Auditing and Consultancy Company Limited.
7. Approving to plan the profit distribution and dividend payment in 2017:

No.	Content	% ratio	Amount (VND)
A	Cumulative profit to transfer of previous years		22,792,400,221
B	Profit after tax of 2017		244,605,621,457
1	Development and Investment fund	15%	36,690,843,219
2	Welfare and Reward fund	8%	19,568,449,716
3	Bonus to the Executive Board		500,000,000
C	Other funds		56,759,292,935

D	Dividend	35%/par value	200,087,975,500
E	Undistributed profit to transfer next year		10,550,753,243

- To pay first dividend for 2017: 20%
  - To pay remaining dividend at the ratio of 15%.
8. Approving the remuneration of BODs and Supervisory Board in 2017 and plan for 2018:
- In 2017:
    - + BODs: 384,000,000 dongs
    - + Supervisory Board: 480,000,000 dongs
  - The remuneration of 2018 is equal to the remuneration of 2017.
9. Approving the business plan in 2018:
- Total revenue (consolidated): 6,345 billion dongs
  - Profit before tax (consolidated): 425 billion dongs
  - Profit before tax (parent company): 295 billion dongs
  - Dividend ratio: 25%
10. Approving to amend and supplement its charter.
11. Approving the Corporate Governance Regulation.